



## **FULL-TIME SEASONAL EMPLOYMENT OPPORTUNITY**

### **Union position**

#### **Position: Seasonal Landscaper**

The Town of Kentville is a rapidly growing community, one with diversifying needs and complex problems that are looking for innovative solutions. The Department of Parks and Recreation believes strongly in intentionality when it comes to what programs we offer to the community. This means we work hard to support the creation of resilient, safe, kind, and caring communities.

#### **Our commitment to equity, diversity, and inclusion:**

The Town of Kentville recently adopted our first Accessibility Action Plan followed by the signing of the Recreation Nova Scotia Anti-Racism Charter, a testament to our commitment to developing and supporting a more diverse, inclusive, and equitable environment for all staff and community members. We encourage applicants from equity deserving populations to self-identify in their application. We continue to focus on equity, diversity, and inclusion (EDI) as part of this framework and are committed to continuing our education and awareness as an organization. If you have questions on how we can ensure a safe place of employment, or how the hiring process can accommodate your needs, we invite you to reach out and contact us.

#### **Why work with us?**

Being a part of the Kentville team means you will be working in a dedicated, positive, and supportive environment. We are committed to innovation and serving all members of our community. We do this because we value our people and we're passionate about what we do. Really passionate. We offer an environment of support and encouragement: we want you to be successful at what you do! Accountability and fun are the foundations of our workplace culture.

#### **Your Opportunity:**

Reporting to the Supervisor of Facility Operations, the Seasonal Landscaper will be responsible for field maintenance (baseball & soccer fields) and assisting in the upkeep of other parks and play areas, including our trails and nature reserves. This position will also be responsible for other duties as required, such as facility upkeep and event support.

The role should appeal to an individual that takes pride in their work and enjoys being outside. Successful applicants will have experience in the landscaping trade, including natural turf maintenance, gardening, small equipment operations (small tractors &



attachments), raking, grading, surface preparations, and general greenspace establishment and upkeep.

Conditions will include working both as part of a team, and independently.

**Qualifications:**

- ✓ Valid driver's license
- ✓ Valid WHMIS certificate (or be willing to obtain one)
- ✓ Valid First Aid certification (or be willing to obtain one)
- ✓ Have a grade 12 or GED equivalent
- ✓ Knowledge and experience of the materials, practices, procedures and equipment used for greenspace maintenance and landscaping operations
- ✓ Ability to understand and apply written and oral instructions

**The following experience would be considered an asset:**

- ✓ Landscaping certifications or extensive experience
- ✓ Sport field maintenance experience
- ✓ Tractor & attachment operation experience
- ✓ Turf and soil knowledge
- ✓ Knowledge of landscaping equipment, and required maintenance

The successful candidate must maintain good public relations in the course of their duties and help maintain a positive teamwork environment within the workplace.

**Work Status:**

- Full time seasonal employment based on an 8-month term: April-November.
- Potential part time hours available December-March, including:
  - snow removal
  - large maintenance projects
  - and arena operator shift fill in/support

**Hours of Work:**

- 40 hours per week - Monday-Friday, 8:00am-4:30pm.
- Some evening and weekend hours as needed.
- Overtime eligible after 40 hours.

**Salary:** \$24.28/hourly



**Work Location:** The Park Shed at 127 Park Street will be your home base. You will be maintaining spaces throughout Memorial Park and at times, various satellite parks and facilities throughout Kentville, including Oakdene Park and Centennial Arena. Your work location will vary day by day.

**Where To Apply:** Applications will be accepted until 4pm on Friday April 12th. Applications may be submitted by mail or by email to:

Town of Kentville  
Parks and Recreation  
354 Main Street,  
Kentville, NS B4N 1K6  
Email: [recreation@kentville.ca](mailto:recreation@kentville.ca)

Applications can also be placed in the drop box at the back of Kentville Town Hall.

Applications must be submitted with at least two references. Please put the job title in the subject heading of your email. We thank all candidates for their interest; however, only those under consideration will be contacted.