

ENGINEERING TECHNOLOGIST FULL TIME, PERMANENT

Kentville's Department of Engineering and Public Works is looking for a talented Civil Engineering Technologist to join a dynamic and dedicated team of professionals. In this position, you will work closely with other design team staff, project managers and engineering professionals on concept planning, preliminary engineering and detailed design of roads, active transportation infrastructure, and a variety of other transportation projects.

This is a fantastic opportunity for an engineer to help Kentville grow and evolve with community-defining developments and infrastructure projects.

About the job:

The Department of Engineering and Public Works is looking for a talented Engineering Technologist to be involved in the planning and design of diverse transportation infrastructure projects. In this position, day to day work includes working on concept planning, preliminary engineering and detailed design of roads, active transportation infrastructure, and a variety of other transportation projects.

With a focus on the Town of Kentville's commitment to safety and service, your primary responsibilities will include:

- Work with the Engineering and Public Works teams as a technical expert to deliver various transportation projects
- Draft plans using AutoCAD for municipal engineering projects (sewer, water, sidewalks, etc)
- Design and research support of capital projects
- Tendering and procurement support of capital projects
- Coordination with external agencies for capital projects (Nova Scotia Department of Public Works and Nova Scotia Environment approvals, Municipal easements, etc)
- Review Requests for Proposals and tender submissions
- Provide field inspections and municipal infrastructure maintenance.

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Town of Kentville has an Employment Equity Policy and we welcome applications from Indigenous, Inuit and Metis People, African Nova Scotian's and other racially visible people, persons with disabilities, members of the 2SLGBTQQIPAA community, and femme-identifying people. If you are a member of one of the equity groups, you are encouraged to self-identify, on either your application form, covering letter or resume. Contingent on meeting the minimum education or equivalent experience*, your application will be a high priority during the screening process.

**Minimum education or equivalent experience: The Town of Kentville understands that work experience and education can both be significant and meaningful forms of career advancement.*

Kentville has a defined matched pension plan of 9.0%, offers a competitive compensation and benefits package that includes health, dental and vision coverage. We offer an employee assistance program and an annual \$150 Wellness Benefit. Staff are encouraged to seek training and support for professional development and can participate in remote work supported by technology assets.

About You:

- You are a Civil Engineering Technologist with a minimum of 2 years experience in engineering projects around sewer, water, wastewater and roads.
- You are registered with Technova Certified Technology Professionals.
- You have experience in the design of water, sanitary sewer, storm, drainage and road projects.
- You have strong written and communication skills and knowledge of computer applications within a Windows environment.
- You have the ability to multitask, prioritize and produce results in a fast-paced changing environment.
- In your past jobs, you have developed strong relationships and work in a collaborative, integrated system.
- You have experience managing and working with external consultants.
- You are willing and able to delegate and empower others.
- You have conflict resolution and negotiation skills with experience in solving complex and sensitive issues.
- If you have experience in a municipal government setting, that would be considered an asset. If you have experience with AutoCAD, that would also be considered an asset.

About Kentville:

Kentville is where you go for fantastic festivals, regional sports events, mountain biking, nature-based experiences, delicious food, and welcoming community spaces. When you walk through town you will come to know your neighbours but also business owners and town staff. You will be drawn to our beautiful Miners Marsh Park, our award-winning library, and dozens of unique shops and restaurants. This town really is a Breath of Fresh Air.

Kentville strives to deliver high quality services, programs and support to residents and property owners. Recreation, support for business, and responsible sustainable financial management are top priorities at the Town of Kentville to make this community one of the best in the province and in Canada. We aim to deliver on our brand promise to be “A Breath of Fresh Air” for all our municipal services, and also in the working environment of town hall.

If you are looking for a collaborative team setting, working closely with others to achieve collective goals and objectives while having a little fun, this is the place for you! Town staff are key to the success of our organization and share a commitment to provide our residents and taxpayers with respectful and responsive service. Whether we are replacing a bridge on a trail, liaising with a developer for a housing project, hosting a national mountain bike competition or sending out property tax bills, our staff have a standard of care that promotes respect, inclusion, diversity, and accessibility.

We are looking for candidates with strong leadership skills and the ability to foster and support a positive work environment with the greater Town of Kentville team. If you are a big picture thinker who values the collective achievement of a greater team, then we want to see your application.

We thank you for your application and please note that only candidates selected to move forward through the interview process will be contacted. Please send your cover letter and resume to jobs@kentville.ca or mail to Town of Kentville CAO, 354 Main Street Kentville, Nova Scotia B4N 1K6. **This competition will close on December 22, 2023.**