



Junior Lifeguard
PART-TIME: Seasonal & Weekly Hours
NON-UNION WAGE BAND: minimum wage
Approved: September 1, 2025

Position Summary

The Junior Lifeguard assists certified lifeguards and swim instructors with the safe and effective operation of the pool. This is an entry-level position designed to provide hands-on experience in aquatic facility supervision, customer service, and swim instruction support. Junior Lifeguards act as positive role models, promoting water safety, and community recreation. These positions are for youth aged 13-15, have completed their bronze medallion training and who are looking to build leadership, teambuilding, and professional work experience.

Key Responsibilities

Safety Support

- Assist certified lifeguards in monitoring pool deck activities.
- Help enforce pool rules under the supervision of certified staff.
- Report potential safety hazards to senior staff immediately.
- Participate in emergency drills and training sessions.

Program Support

- Assist swim instructors with class organization, demonstrations, and swimmer support.
- Help set up and put away program equipment.
- Provide encouragement and positive reinforcement to participants.

Customer Service

- Greet patrons and answer basic questions about programs and schedules.
- Promote water safety awareness and facility guidelines.
- Direct patron concerns to senior aquatics staff.

Facility Upkeep

- Help maintain cleanliness of the pool deck, changerooms, and equipment storage areas.
- Assist with simple maintenance tasks as directed.

Required Assets (Qualifications & Skills)

Certifications (*must be current at time of employment*)

- Bronze Medallion (minimum requirement)
- Standard First Aid & CPR-C
- Bronze Cross (*preferred*)
- WHMIS 2015 (*preferred, can be obtained upon hire*)

Skills & Attributes

- Strong swimming skills and knowledge of water safety principles.
- Positive attitude and willingness to learn.
- Ability to work as part of a team and take direction from senior staff.

- Good communication and interpersonal skills.
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Working Conditions

- Seasonal outdoor environment with varying weather conditions.
- Shifts may include evenings, weekends, and holidays.
- Extended time on the pool deck and in the water.

To Apply

Please submit your resume and a cover letter outlining your work and volunteer experience. Don't forget to highlight times where you have worked to pull a team together towards a shared goal, why you are interested in this opportunity, what skills you have that you love sharing, and why we should pick you. We read a lot of resumes, so be creative!

Don't forget to indicate in your application which position(s) you are applying for. Resumes, cover letters and three references can be either emailed in a word document or pdf to recreation@kentville.ca.

Please ensure that cover letters, resumes, and references are merged into one document.

Successful candidates must provide proof of a cleared vulnerable persons check (depending on age of candidate) prior to start date.

The Kentville Parks and Recreation Department thanks you in advance for your interest in summer employment with the Town of Kentville. Only those applicants selected for the interview process will be contacted. For clarification on the application process or for more information please contact by email: recreation@kentville.ca.