

Landscaper

Full Time, Seasonal (8-month term)

Town of Kentville is seeking 3 experienced and motivated Landscapers to support the beautification and ground maintenance of Town parks, trails, outdoor facilities, and play spaces through the months of April to November. This position plays a key role in supporting the operations and service delivery of the Parks and Recreation department by upholding the high standards of safety, functionality, and aesthetics in our parks, trails, and recreation facilities.

Position Overview

Reporting to the Supervisor of Parks and Recreation Facilities (or the Parks Lead Hand), Landscapers are responsible for preparation, maintenance, landscaping, and beautification of all parks, trails, sport fields, and other recreation facilities. Other duties, such as light construction projects, facility operations, and special events support will also be assigned as necessary.

Key Responsibilities

- Greenspace and facility ground maintenance
- Trail systems grooming and maintenance
- Sport field preparation and maintenance
- Beautification of Town-owned spaces
- Waste removal and collection from Town-owned spaces
- Carry out greenspace and park facility inspections, including hazard identification and mitigation practices to ensure the safety of both users and staff
- Assist in maintenance and care for structures and built assets within parks and facilities
- Assist in facility operations and maintenance duties
- Maintain positive demeanor when interacting with the public in our spaces
- Support for special events and large gatherings such as sport tournaments and Town-supported festivals
- Assist in arena operations, such as ice removal or installation, and supporting arena attendant staff during times of increased use
- Support the development and implementation of standard operating procedures
- Perform other related duties as assigned

Qualifications

- Minimum high School diploma (or GED equivalent)
- Minimum three (3) years of experience in landscaping or general labour
- Valid Driver's Licence
- WHMIS training (or willingness to obtain)
- First aid certification (or willingness to obtain)
- Ability to follow both written and verbal instruction
- Ability to perform outdoor manual labour, and work in all weather conditions
- Experience with small equipment operation such as tractors, commercial ride-on mowers, and truck and trailer driving
- Experience with gas powered and manual landscaping tools such as mowers, trimmers, leaf blowers, gravel rakes, sod cutters/lifters, shovels, axes, etc.
- Willingness to work evenings, weekends, and holidays as required

The successful candidate will perform duties in accordance with the CUPE Collective Agreement, applicable Occupational Health and Safety legislation, and Town of Kentville Parks and Recreation safe work practices.

Kentville offers a comprehensive benefits package including competitive compensation, pension plan, health and benefit coverage, and regular training opportunities. The wage for this position is **\$26.13 per hour**.

Please note: During the probationary period, employees will be paid **\$0.25 less per hour** than the rate for the classification for which they are engaged. This position is part of CUPE Local 4403.

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. We welcome applications from Indigenous, African Nova Scotian and other racially visible people, persons with disabilities, and members of the 2SLGBTQIA+ community. If you are a member of one of the equity groups, you are encouraged to self-identify, on either your covering letter or resume. Contingent on meeting the minimum education or equivalent experience, your application will be a high priority during the screening process.



We thank you for your interest and please note that only candidates selected to move forward through the interview process will be contacted. Please send your cover letter and resume to recreation@kentville.ca, or mail it to Town of Kentville, 354 Main Street Kentville, Nova Scotia, B4N 1K6, clearly marked "Parks and Recreation - Landscaper". Application can also be dropped off in person to this location between the hours of 8:30 am – 4:30 pm, Monday to Friday. This competition will remain open until all 3 positions are filled.